

Weather Impacts approach to Corporate Social Responsibility (CSR)

Not only business is affected by climate change and extreme weather. Often extreme weather is accompanied by casualties, personal damage and despair. For that reason Weather Impact ensures a corporate social responsibility: information about weather warnings and alarms should find its way, not only to companies and governments, but also to the general public, respecting current openness of the internet and social media. We are committed to operating our business in a sustainable and social responsible way and take our responsibilities towards a healthy and safe environment seriously.

1. Human Rights

Weather Impact supports and respect the protection of internationally proclaimed human rights. We invest in creating a diverse and inclusive workplace and respect the rights of groups such as women, children, indigenous people and persons with disability within our own business as well within the businesses of our clients and suppliers.

2. Labour Principles

Weather Impact ensures decent working conditions that protect the safety and health of workers. We do not support the use of child or forced labour within our own business and the business of our clients and suppliers. Weather Impact provides equal working conditions for all employees and does not engage in or allow any form of discrimination or unequal treatment. Our employees are allowed to join labour unions and to bargain collectively with the management.

3. Environmental Principles

The world today is facing unprecedented interconnected environmental challenges in areas including climate change, water, energy, biodiversity and agriculture. Weather Impact actively addresses environmental risks and opportunities in our own business, but also by helping our clients to address the impact of extreme weather and climate change.

4. Anti-corruption Principles

Weather Impact is against any form of corruption and prohibits its employees to engage in bribery activities. Our company does not engage in any activities that conflict with the cartel law and Dutch and local laws regarding unfair competition. We do not try to minimize payment of taxes through the use of loopholes or omissions in local laws. Weather Impact will not take part in any anti-competitive practices in the foreign market and respects intellectual property rights and the patents of others.